



A HR Audit includes the systematic verification of the human capital process which includes job analysis and design, recruitment and selection, orientation and placement, training and development, performance appraisal and job evaluation, employee and executive remuneration, motivation and morale, participative management, communication and training and development. HR audit is very much useful in achieving organizational goals and also is a vital tool which helps to assess the effectiveness of HR functions of an organization. SI IPL provides an external unbiased perspective and benchmark practices to help evaluate the organization's HR system.

Customer need	A HR Audit ensures that an organization is aware of employment laws and is implementing them effectively. It also helps create transparency within the organization and builds trust in the mind of the employees thereby strengthening the efficiency and effectiveness of people care. A HR Audit is beneficial not only in terms of the recommendations but it also improves the organization's credibility. It also makes every associated with the organization aware of existing legislation and helps avoid any legal complications.
How SI IPL can help	SI IPL can help organizations by bringing its knowledge of laws related to hiring, termination, discrimination and employee welfare and implementing a HR audit which would help identify action areas and by providing recommendations that include industry best practices.
Scope and Deliverables	<ul style="list-style-type: none"> - HR Audit Report - Action Sheets - Recommendations - Best Practices
Customer responsibility	<ul style="list-style-type: none"> - Knowledge on different policies in the organization - Knowledge of compliance and legal aspects - Access to key decision makers
Engagement approach	SI IPL uses a combination of 1 day workshop followed by two days of offline effort in order to complete the HR Audit process The audit will be facilitated by means of a checklist and diagnostic questionnaire. At the end of the audit, a report on the findings and recommendations is handed off to the client
Special Services (Optional)	
Service Reference	SI IPL-HR-HRA/2009-2
Pricing	On request
Additional information	For a complete range of SI IPL Services, please visit www.siiplconsulting.com or email us at inquiries@siiplconsulting.com

strategicinterventions India Private Limited
Your Creative Business Catalyst

About Strategic Interventions India Private Limited

Strategic Interventions India Private Limited (SI IPL) is a business and operations advisory firm that is positioned as an organizational catalyst. Incorporated in 2003, it has worked with more than 50 customers from India, US and Singapore on various business, functional and domain aspects in select industry verticals such as manufacturing, healthcare, financial services, ICT & Education, Infrastructure and Retail.

SI IPL specializes in offering growth and change management consulting through its business life cycle services, functional problem solving through functional life cycle services, business transformation and outsourcing through its business transformation services and offers Executive coaching services through its Executive focus services as well. SI IPL projects typically span 6-36 months with clearly laid out milestones and deliverables. All SI IPL engagements involve ongoing knowledge transfer and training to maximize benefit to customers.

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