

SI IPL HR

Service Brief

**Employee
Satisfaction Survey**

Employee satisfaction surveys help measure and understand the attitude, opinions, motivation and satisfaction of the employees within an organization. It can be conducted for an entire organization, or only for a selected business unit. The results of the ESS will help identify and control work environment problems, plan organizational or leadership changes, provide benchmarks to measure progress and development in non-financial terms and identify areas for training. SI IPL offers to provide a confidential survey thereby increasing the truthfulness of the responses as well as the effectiveness of the survey thereby resulting in a honest gauging of employees' views, attitudes, and perceptions

Customer need	An employee satisfaction survey helps identify problems and act as a communication channel between the organization and the employees. It monitors the extent to which the employees are aligned to the management's business goals and objectives
How SI IPL can help	SI IPL has ready to use diagnostic questionnaires to speed up data gathering to reduce the time to conduct an ESS.
Scope and Deliverables	<ul style="list-style-type: none"> - Survey questionnaire design - Analysis and recommendation - Identification of initiatives
Customer responsibility	<ul style="list-style-type: none"> - Filling up pre - qualification questionnaire
Engagement approach	<p>SI IPL uses a combination of ½ day workshops followed by workouts to expedite the process. This needs decision maker involvement for these sessions which can last up to 3-5 business days spread over 2 weeks.</p> <p>SI IPL does the basic draft documentation if required or simply does the review of the document thereby offering the customer a choice of price points for the effort. The model provides for 2 iterative reviews to close out the effort.</p>
Special Services (Optional)	<ul style="list-style-type: none"> - Organization development programs - People care initiatives design
Service Reference	SI IPL-HR-ESS/2009-2
Pricing	On request
Additional information	For a complete range of SI IPL Services, please visit www.siiplconsulting.com or email us at inquiries@siiplconsulting.com

strategicinterventions India Private Limited
Your Creative Business Catalyst

About Strategic Interventions India Private Limited

Strategic Interventions India Private Limited (SI IPL) is a business and operations advisory firm that is positioned as an organizational catalyst. Incorporated in 2003, it has worked with more than 50 customers from India, US and Singapore on various business, functional and domain aspects in select industry verticals such as manufacturing, healthcare, financial services, ICT & Education, Infrastructure and Retail.

SI IPL specializes in offering growth and change management consulting through its business life cycle services, functional problem solving through functional life cycle services, business transformation and outsourcing through its business transformation services and offers Executive coaching services through its Executive focus services as well. SI IPL projects typically span 6-36 months with clearly laid out milestones and deliverables. All SI IPL engagements involve ongoing knowledge transfer and training to maximize benefit to customers.

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